

## Teacher

<b>Job Title:</b> Class Teacher	<b>FTE salary:</b> Main scale £30,000 - £41,333
<b>School Base:</b> St Stephens Primary School	<b>Contract Type:</b> Fixed Term
<b>Start Date:</b> 01st September 2024	<b>Hours (weekly):</b> Various hours due to multiple roles
<b>Interview Date:</b> Week beginning 20 <sup>th</sup> May 2024	<b>Closing Date:</b> Midnight on Wednesday 15 <sup>th</sup> May 2024

**Please return completed applications and equal opportunities forms to [recruitment@andaras.org](mailto:recruitment@andaras.org)**

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

### Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

### Information about the vacancy

An Daras Multi Academy Trust have an exciting opportunity to work in one of their successful schools.

St Stephens Community Academy is a Gold Unicef Rights school that is looking for teachers who are ambitious for the children, high-performing and able to demonstrate consistency and resilience with a clear commitment to the school's values and ethos.

The Trust and the Local Governing Body of St Stephens Community Academy have a variety of positions available (full

time **and** part time) due to professional opportunities and maternity leaves. We are looking for class teachers to join this motivated and passionate teaching team to start in September 2024.

We are looking for staff with the enthusiasm, commitment, empathy and dedication to work in our forward thinking and dynamic community school.

St Stephens is a one-form entry school and attached pre-school class with around 220 children on roll from the ages of 2-11, situated in beautiful extensive grounds in Launceston, Cornwall. The school is known to be a successful and caring setting where the members of staff form a dedicated, hard-working team. Our pupils are well-behaved, engaged and hard working. Our staff team is our greatest resource and the continuous professional development of all staff is a priority, and well established across the Trust. The combination of passionate and talented teaching and support staff and good facilities create a positive learning environment, where the values and aspiration for our pupils underpin the pursuit for improvement.

The school's position in a locally based Multi Academy Trust offers excellent long-term career and professional development as well as clear support and training for early career teachers. The school will consider applications from ECTs. Although temporary positions (1 year fixed term) are currently available, there are likely to be further opportunities with the Trust going forward.

Please look at the St Stephens and An Daras Multi Academy Trust websites for more details about the school and its place within the Multi Academy Trust. We encourage applicants to visit the school and this can be arranged by emailing [ststephens@andaras.org](mailto:ststephens@andaras.org)

<https://www.ststephenscornwall.co.uk>

<https://www.andaras.org/>

A full job description and application information can be found on our website: [andaras.org/web](https://www.andaras.org/web)

## **Benefits**

What can An Daras Trust offer you?

- Contributory pension scheme with Teacher Pensions
- Stability knowing, we will support you if you are struggling by offering occupational maternity, paternity and sick pay
- Performance Management reward (annually)
- Five paid family friendly days for emergencies
- A connection with our primary schools and our pre-school which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members